Annual Quality Assurance Report (AQAR-V) of the IQAC

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL, UNIVERSITY GRANTS COMMISSION

By

MIMS COLLEGE OF NURSING PUTHUKODE

Year of Report: 2017-18

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year

2017-18

1. Details of the Institution

1.1 Name of the Institution

MIMS COLLEGE OF NURSING

1.2 Address Line 1

PUTHUKODE .P.O

Address Line 2

VADAKKEDATHUPARAMBA, VAZHAYOOR

City/Town

MALAPPURAM

State

KERALA

Pin Code

673633

Institution e-mail address

mimsnurs2003@gmail.com

Contact Nos.

0483- 2832992

Name of the Head of the Institution:

Dr. ASSUMA BEEVI. T.M

Tel. No. with STD Code:

0483- 2833032

Mobile:

> 09895780859

Name of the IQAC Co-ordinator:

> Ms Shine Thomas

Mobile:

> 09061746476

IQAC e-mail address:

> iqac@mimscon.com

1.3 NAAC Track ID

> KLACOGN15089

1.4 NAAC Executive Committee No. & Date:

> EC/66/A&A/061 dated, 24/03/2014

1.5 Website address:

> www.mimscon.com

Web-link of the AQAR:

> http://mimscon.com/mimscon1/naac.php

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B	2.8	2013-14	Valid up to February, 2019
2	2nd Cycle				
3	3rd Cycle				
4	4th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

> 24/03/2014

1.8 AQAR for the year *(for example 2010-11)*

2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

   i. AQAR: **31/12/2014**   (DD/MM/YYYY)
  ii. AQAR   **30/12/2015**   (DD/MM/YYYY)
 iii. AQAR   **30/12/2016**   (DD/MM/YYYY)
 iv. AQAR_____**29/12/2017**_____(DD/MM/YYYY)

1.10 Institutional Status

University   State ☑ Central ☐ Deemed ☐ Private ☐

Affiliated College   Yes ☑ No ☐

Constituent College   ☐ Yes No ☑

Autonomous college of UGC Yes ☐ No ☑

Regulatory Agency approved Institution Yes ☑ No ☐

 (e. g. AICTE, BCI, MCI, PCI, INC) INDIAN NURSING COUNCIL

Type of Institution Co-education ☑ Men ☐ Women ☐

           Urban ☐ Rural ☑ Tribal ☐

Financial Status   Grant-in-aid ☐ UGC 2(f) ☑ UGC 12B ☐

           Grant-in-aid + Self Financing ☐ Totally Self-financing ☑

1.11 Type of Faculty/Programme

      Arts ☐ Science ☐ Commerce ☐ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ■ Management ☐

Others (Specify) | · |

1.12 Name of the Affiliating University *(for the Colleges)* | KERALA UNIVERSITY OF HEALTH SCIENCES, MG |

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University | NIL |

University with Potential for Excellence | NIL | UGC-CPE | NIL |

DST Star Scheme | NIL | UGC-CE | NIL |

UGC-Special Assistance Programme | NIL | DST-FIST | NIL |

UGC-Innovative PG programmes | NIL | Any other (*Specify*) | NIL |

UGC-COP Programmes | NIL |

2. IQAC Composition and Activities

2.1 No. of Teachers | 7 |

2.2 No. of Administrative/Technical staff | 3 |

2.3 No. of students | 2 |

2.4 No. of Management representatives ___2___

2.5 No. of Alumni ___2___

2. 6 No. of any other stakeholder and ___1___

    community representatives

2.7 No. of Employers/ Industrialists ___1___

2.8 No. of other External Experts ___1___

2.9 Total No. of members ___19___

2.10 No. of IQAC meetings held ___4___

2.11 No. of meetings with various stakeholders No. ___4___ Faculty ___4___

    Non-Teaching Staff Students ___4___ Alumni ___4___ Others ___PTA-4___

2.12 Has IQAC received any funding from UGC during the year?   Yes ☐   No ■

    If yes, mention the amount ___NIL___

2.13 Seminars and Conferences (only quality related)

    (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. ___5___ International ___NIL___ National ___1___ State ___4___ Institution Level ___Nil___

(ii) Themes

1. Workshop on 'Essential pain management'- 25th September 2017.
2. Workshop on 'Oncology nursing' – 14th& 15th October 2017.
3. National level conference on ''Ageing: A Biological   Reality, Let Us Embrace' -8th to 10th February 2018.
4. Workshop on 'Critical care Nursing' – 25th February
5. Workshop on 'Biostatistics'- 10 & 11th August 2018

2.14 Significant Activities and contributions made by IQAC

- MIMS College of Nursing has approved as a recognised research centre of Kerala University of Health Sciences.
- Full-fledged Research and Biostatistics department was established with a team of resourceful faculty; Dr Shejila CH, PhD as the Head of the Department.
- Regularly conducting research training programmes on alternate Saturdays as per schedule.
- Conducting Journal club meetings on alternate Saturdays as per schedule
- National level conference on ''Ageing: A Biological   Reality, Let Us Embrace' 'which held on February 2018 with eminent speakers.
- IQAC supported faculty and students exchange programme with University of Gothenburg, Sweden.
- Institutional ethics committee is functioning under IQAC which provide ethics clearance and suggestions for all research projects.
- Scientific studies are published in newsletter guided by the faculty.
- Regular NSS and SNA activities.
- Availability of new subscriptions of online journals in the campus library.
- Initiation of social commitment activities by the faculty.
- Extension of counselling services and classes to parents and children in nearby educational institutions.
- Monthly meeting and online feedback system from stakeholders.
- Conducting regular free medical camp at selected rural areas.
- Faculty members have been initiated research projects in their respective specialty.
- Conducting remedial teaching for slow learners to enhance their academic performance.

- Facilitating the practice of innovative teaching learning activities such as Clinical Competence Enhancement Program and Master Teaching Schedule.
- Conducting career guidance programme and campus selection for the students of final year.
- Various extension activities under Rural Health Center.
- Annual release of College magazine ' Dyumna'.
- Community outreach programmes.
- Annual Awards/ Recognition for faculty includes Best Teacher awards, Best Researcher award, Best Bedside Nurse awards.
- Awards/Recognition for Best Outgoing Student and Toppers of yearly university examinations.
- Signed MOU with Centre for Health of Young Adults of Kerala University of Health Sciences to set up Student Support and Guidance Cell as a partnership project and activities are going on.
- Signed MOU with NRSI for enriching research activities in the institution and to be a part of NRSI activities.
- Signed MOU with Central University Kasargode for starting community colleges.
- Initiation of exam scrutiny cell for maintaining the transparency of internal examinations.

2.15 Plan of Action by IQAC/Outcome

   The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

PLAN OF ACTION	ACHIEVEMENTS
Extension of social commitment activities	-Flood relief activities : Health Awareness Programme to combat against flood borne disease, Chlorination of Well in the affected villages and Volunteering Flood Relief Activity in DTPC Flood Relief Camp, Calicut - Awareness campaign on Nipah Virus to the Public during its epidemic -Avarkoppam : Flagship program of MIMS College of nursing to support inmates of Old age Home Narikkuni. -Cleaning program at Government Mental Health Centre, Kuthiravattom. -Conducted five days free residential medical camp at Anakampoyil, Calicut. -Conducted survey and screening for life style diseases in selected wards of Vazhayoor Panchayath, Malappuram.

	-Arranged School health programmes at different schools of Vazhayoor Panchayath. -Financial support and distribution of dress materials in selected old age home of Calicut District. - Conducted health education programme and role play in observance of World TB day.
Organize national conferences	Organizing national conference on Ageing: A Biological Reality, Let Us Embrace which will be held on 8th, 9th& 10thFeb 2018
Organize workshop for staff	Organized workshop on • Workshop on 'Essential pain management'- 25th September 2017 • Workshop on 'Oncology nursing' – 14th& 15th October 2017 • Workshop on 'Critical care Nursing' – 25th February • Workshop on 'Biostatistics'- 10 & 11th August 2018
Starting of skill development courses	5 HSSC Certification courses started in the academic year 2017-18 including, Diploma in Medical Equipment Technician, Diploma in General Duty Assistant, Health Information Management (HIM), Emergency Medical Technician Advanced and Diploma in Dialysis technician.
Observe the days of national importance	Observed all the national days of importance in the college
Extension of NSS activities	1. Conducted five days free residential medical camp at Anakampoyil, Calicut. 2. Observance of world environmental day and campus cleaning on 05/06/18 3. Avarkoppam : Flagship program of MIMS College of nursing to support inmates of Old age Home Narikkuni. 4. One day free medical camp at RHC, karad 5. Seminar on First Aid at Advanced Training Institute, Calicut 6. Padikkam Plavillodae-Awareness Programme 7. Health Awareness Programme(Flood Relief Activities) 8. Chlorination of Well(Flood Relief Activities) 9. Volunteering Flood Relief Activity in DTPC Flood Relief Camp, Calicut 10. Clean Campus Green Campus

	11. Flood Relief Donation 12. Launching Roof Top Garden 13. Observance of International Yoga day and Yoga training to students on 21/06/18 14. Health need assessment survey in different ward of Vazhayoor Panchayat 15. Participation in Swachta Pakhwada activities from 01/08/17 to 15/08/17 16. Campus cleaning and well chlorination on 18/09/17 17. Observation of international day for older persons on 27/09/17 18. Orientation class for NSS Volunteers 19. Observance of Gandhi Jayanti and campus cleaning on 02/10/17 20. World Aids Day Observed-Poster Competition on Theme-Let's End it-End Isolation,End Stigma,End HIV Transmission.
Research training programmes	Regularly conducting research training programmes on alternate Saturdays as per schedule
Conduct journal club meetings	Regularly conducting journal club meetings on alternate Saturdays as per schedule
Institute remedial classes	Remedial classes were conducted to help the slow learners to improve their academic performance
Conduct an academic audit of Departments	Academic Audit was conducted by inter departmental heads.
Promote individual research project by each faculty	• Individual research projects by faculty are in progress. • Awards for publication in peer reviewed journals • Release fund for selected research projects • Abstract of scientific studies and concept papers are published in online newsletter 'Reflection'.
Encourage the students to participate in the college, university, state and national level arts, sports and games events.	• Students actively participated in the college, university, state and national level arts, sports and games and bagged several medals and awards under the hospices of Student Nurses Association (SNA).

Motivate employees to participate in annual day celebrations	Employees participated in the sports and arts competition as a part of employees welfare programme and get together (MIMS DAY), fund was allocated by the management

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes [■]   No [ ]

      Management [■]   Syndicate [ ]   Any other body [ ]

      Provide the details of the action taken

The AQAR was presented by the principal in the management meeting. It was discussed with the management and got the approval from their side.

Part – B
Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes :

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	Nil		
PG	1(M.Sc. Nursing)		1	
UG	1((B.Sc. Nursing)		1	
PG Diploma	Nil			
Advanced Diploma	Nil			
Certificate		-		-
Others	-			
Health promotion				1
				1
Geriatric care				
Total	2		2	

Interdisciplinary	Nil			
Innovative	Nil			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
    (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	-
Trimester	-
Annual	2

1.3 Feedback from stakeholders*Alumni ■   Parents ■   Employers ■ Students ■
   (On all aspects)

   Mode of feedback   : Online ■   Manual ■ Co-operating schools (for PEI) NIL

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> All the programmes are on the basis of INC & KUHS syllabus

1.5 Any new Department/Centre introduced during the year. If yes, give details.

> Research center in the college approved by Kerala University of Health Sciences (KUHS) and developed research lab.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
30	9	1	4	16

2.2 No. of permanent faculty with Ph.D. | 2 |

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	0	0	0	0	0	8	0	9	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 10 | 0 | 0 |

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	30	25
Presented papers	03	02	1
Resource Persons	1	12	9

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ✓ Clinical Competence Enhancement Program (CCEP)
- ✓ Master Teaching Schedule

2.7 Total No. of actual teaching days
during this academic year

220 for UG and 293 for PG

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

-Exam scrutiny cell for maintaining the transparency of internal examinations.

-Clinical written examinations, MCQs, OSCE are the highlights of evaluation process. Final exam is conducted by the university using bar coding and double valuation.

2.9 No. of faculty members involved in curriculum
restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

9

2.10 Average percentage of attendance of students

95

2.11 Course/Programme wise
Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	2017-18					Total no. of students appeared	2016-17				
		Division						Division				
		Distinction %	I %	II %	III %	Pass %		Distinction %	I %	II %	III %	Pass %
I M.Sc (N)	04	Nil	3	1	Nil	100	5	Nil	4	Nil	Nil	80
IIM.Sc (N)	04	Nil	4	Nil	Nil	100	9	Nil	8	Nil	Nil	89
I B.Sc (N)	60	Result awaiting					60	2	42	5	Nil	82
II B.Sc (N)	58	Result awaiting					58	Nil	46	12	Nil	100
IIIB. Sc (N)	60	Result awaiting					60	Nil	50	10	Nil	100
IV B. Sc (N)	59	Nil	55	4	Nil	100	56	Nil	48	6	Nil	96

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC conducts continuous monitoring of University results in each year.
- IQAC conducts performance appraisal of teachers through 360 degree evaluation includes self-evaluation of teachers, peer evaluation, student's evaluation, evaluation by head of the department and evaluation by the head of the Institution.
- Gets feedback and suggestions from students in the beginning of academic year as well as at the end of academic year.
- Head of the department of each department of the college monitors teaching skill of faculty and performance of students.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	7
UGC – Faculty Improvement Programme	Nil
HRD programmes	7
Orientation programmes	7
Faculty exchange programme	conducted with Gothenburg University
Staff training conducted by the university	8

Staff training conducted by other institutions	2
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	6	0	1	0
Technical Staff	6	0	1	0

Criterion – III
3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Approved research centre by Kerala University of Health sciences
- Full-fledged Research and biostatistics department was established with a team of resourceful faculty; Dr Shejila CH, PhD as the head of the department
- Applied for grants to conduct various research from grant in aid agencies such as ICMR,SERB,NRSI,UICC etc.
- IQAC provides friendly atmosphere with well-connected and well equipped library, research lab with adequate softwares like SPSS, R stat, Grammaly, Plagirism check software etc.
- Motivate faculty and students to publish their research articles in UGC approved journals.
- Encouraging the participation of students and faculty in scientific paper and poster presentations.
- Initiate faculty to attend training program for Ph.D aspirants.
- Regularly conducting research training programmes on alternate Saturdays as per schedule.
- Conducting Journal club meetings on alternate Saturdays as per schedule
- IQAC supported faculty and students exchange programme with University of Gothenburg, Sweden.
- Institutional ethics committee is functioning under IQAC which provide ethics clearance and suggestions for all research projects.
- Scientific studies are published in newsletter guided by the faculty.
- Availability of e- journals and online data base for scientific research
- Allocation of funds and grants for research activities.
- Scientific research committee constituted by IQAC monitors all the research activities and recommend for fund release.
- Membership in various research organizations.
- Active participation of faculty and students in conferences and workshops on research methodology and biostatistics.
- Ensuring publication of scientific papers in journals and newsletters.
- Staff development programmes on research methodology and biostatistics.
- Faculty and departmental Research Activities.
- Awards for publication in peer reviewed journals.
- Ensure student participation in research activities.
- Faculty interaction with experts to update current advancements in research and biostatistics.
- Signed MOU with NRSI for enriching research activities in the institution and to be a part of NRSI activities

3.2   Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number	1			1
Outlay in Rs. Lakhs	0.22			3.25

3.3   Details regarding minor projects

	Completed	**On going**	**Sanctioned**	**Submitted**
Number	26			26
Outlay in Rs. Lakhs	1.75			1.75

3.4   Details on research publications

	International	**National**	**Others**
Peer Review Journals	7	5	
Non-Peer Review Journals		1	
e-Journals		-	
Conference proceedings	4	17	1

3.5 Details on Impact factor of publications:

Range [3-5]   Average [4]   h-index [Nil]   Nos. in SCOPUS [2]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	**Duration Year**	**Name of the funding Agency**	**Total grant sanctioned**	**Received**
Major projects	1 Year	NRSI	Rs.0.22 Lakhs	RS.0.11 Lakhs
Minor Projects	6 Months	MIMS Academy MIMS College of Nursing	Rs. 1.75 Lakhs	
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	1 Year	MIMS Academy MIMS College of Nursing	Rs.3500	Rs.3500
Students research projects	-	-	-	-

(other than compulsory b the University)			
Any other(Specify)	-	-	-	-

3.7 No. of books published   i) With ISBN No. | 1 |

   Chapters in Edited Books | 1 |

                        ii) Without ISBN No. | |

3.8 No. of University Departments receiving funds from

UGC-SAP | NIL | CAS | NIL | DST-FIS T | NIL |

DPE | NIL | DBT Scheme/funds | NIL |

3.9 For colleges   Autonomy | NIL | CPE | NIL | DBT Star Scheme | NIL |

        INSPIRE | NIL | CE | NIL | Any Other (specify) | NIL |

3.10 Revenue generated through consultancy | Nil |

3.11 No. of conferences Organized by the Institution:

Level	International	National	State	University	College
Number	Nil	1	Nil	Nil	4
Sponsoring agencies	Nil	ICMR	Nil	Nil	Institution

3.12 No. of faculty served as experts, chairpersons or resource persons: | 14 |

3.13 No. of collaborations | 0 | International | 0 | National | 0 | Any other

3.14 No. of linkages created during this year | 0 |

3.15 Total budget for research for current year in lakhs:

From funding agency | 0.22 | From Management of University/College | RS. 1.75 Lakhs |

        Total | RS. 1.97 Lakhs |

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	NIL
	Granted	
Commercialized	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
	1		1	-	-	1

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

1

4

3.19 No. of Ph.D. awarded by faculty from the Institution

1

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF -   SRF -   Fellows -   Any other 4

3.21 No. of students Participated in NSS events:

University level 100   State level Nil

National level Nil   International level Nil

3.22 No. of students participated in NCC events:

University level Nil   State level Nil

National level Nil   International level Nil

3.23 No. of Awards won in NSS:

University level Nil   State level Nil

National level [Nil] International level [Nil]

3.24 No. of Awards won in NCC:

University level [Nil] State level [Nil]

National level [Nil] International level [Nil]

3.25 No. of Extension activities organized

University forum [Nil] College forum [15]

NCC [Nil] NSS [5] Any other [Nil]

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Flood relief activities such as disaster preparedness, chlorination of well, distribution of dress in flood relief camp, donation of Rs.50000/- to Vazhayoor Panchayath for flood relief activities, volunteering at flood relief camps, social media linking ,members in different medical team etc. IQAC initiated Five days free residential medical camp, School health programmes, Involvement in National Health Programmes, Under Five Assessment, Nutritional Programmes, life style disease screening programmes, Need assessment survey, Health Education Programmes, Role plays, Puppet shows, involvement in college neighborhood activities like cleaning activities, street plays, participation in festivals and various local club activities and observance of National health days with community involvement.

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

FACILITIES	EXISTING	NEWLY CREATED	SOURCE OF FUND	TOTAL
Campus area	5.4 Acres	0		5.4 Acres
Class rooms	14	0		14
Laboratories	10	0		10
Seminar Halls	2	0		2
No. of important equipment's purchased (≥ 10 lakh) during the current year.	0	0		0
Value of the equipment purchased during the year (Rs. in Lakhs)	1.21	-	Management	
Others	0	0		0

4.2 Computerization of administration and library

> Completed Office automation with Nursing Campus Solution (NCS) software, Software for HR Management has been in use for MIMS Academy. Library is equipped with Book Magic Software.

4.3 Library services:

MIMS College of nursing Library

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	3187	1283616	82	44659	3269	1328275
Reference Books	660	263305	6	8975	666	272280
e-Books	0		0		0	
Journals	7	121958	19	60270	26	182228
e-Journals	3	2800	0	0	3	2800
Digital Database	1	35000	0	0	1	35000
CD & Video	112		22		134	
Others (specify)	0		0		0	

MIMS Academy Library

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	2234		100	358320.21	2334	
Reference Books	31	250678	0	0	31	
e-Books	1148	2588963	1		1149	
e-Journals	688		2	16767	690	
Journals	43	2172938.5	4	158818	47	2331756
Digital Database	0		1	293952	1	293952
CD & Video	40		2		42	
Others (specify)	0		0		0	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centers	Computer Centers	Office	Departments	Others
Existing	38	Lab server – 2 Academy Server - 1 N computing system – 14 Server Backup PC - 1	Available	IT lab Office All departments Research Lab	0	7 PC Photocopier 1 Epson Color printer - 1	N Computing 6 Departments	7 PC
Added	0				0			0
Total	38				0			

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

> All teachers are trained in data entry of academic details in NCS
>
> Faculty are trained on Excel, SPSS & R stat.

4.6 Amount spent on maintenance in lakhs:

i) ICT   0.4 Lakhs

ii) Campus Infrastructure and facilities   5.49 Lakhs

iii) Equipment   2.5 Lakhs

iv) Others   0.5 Lakhs

Total: 8.89 Lakhs

Criterion – 5.
Student Support and Progression
5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- 2 credits based courses (health promotion and geriatrics) have been introduced for outgoing baccalaureate students
- Participation of students in regional and state level academic competitions such as debate, quiz and best research paper.
- Mass drug administration of Tab. Doxycycline as a post exposure prophylaxis against leptospirosis during flood season.
- Awareness programme among students against prevention of Nipah virus during its epidemic at Kozhikode.
- Academic counselling for all students by senior faculty team.
- Health check-up for newly joined BSc Nursing and MSc Nursing students.
- Scholarship for academically outstanding students.
- Financial assistance for economically weak students.
- Free consultation for students at parent hospital and Rural Health Centre (RHC).
- Induction training for newly joined BSc and MSc students
- Assures quality based approach in student welfare programmes.
- Canteen services and cafeteria services for students at reduction rate.
- Opportunity to participate in national/institutional conferences and workshops.
- IQAC obtains formal feedback from students, teachers, parents, employer, employee, alumni and stakeholders.
- Release of regular newsletter (Reflection) and College magazine (Dyumna).
- Stipend and scholarship for MSc nursing students.
- Job opportunity for BSc and MSc alumni.
- Functioning anti ragging cell.
- Monitoring and documentation of Women Grievance Redressal cell.
- Provides valuable suggestions and instructions in all academic and non-academic activities of the students.
- College organises orientation program for both first year B.Sc. (N) & M.Sc. (N) students regarding the course, college, rules and regulations of university and institution and role of students in various programmes.
- Student general body meets twice in a year and also as per need.
- SNA unit of the college meets regularly to discuss the student support activities.
- Updated prospectus and handbooks are given at the beginning of the year to disseminate information to students.
- The students can redress their grievances to representatives, academic advisers, or they can post their grievances through suggestion boxes which are kept in the college.
- Soft skill training during orientation programme is given.
- Students are given representations in various academic and administrative bodies such as curriculum committee, ant ragging committee and library committee.
- Faculty provide academic and personal guidance and counselling for students..
- Disseminate information to students and parents through notice boards, PTA meetings , ALUMNI meeting and General body.

5.2 Efforts made by the institution for tracking the progression

- Academic audit
- Clinical evaluation system.
- Student and staff feedback.
- University result analysis.
- Regular alumni meetings.
- Ongoing student evaluation.
- Automated office software to analyse student progression.
- Periodic formative and summative evaluation.
- Report of students' academic progress is sent to parents after each sessional examination..
- E-books and e-journals are made available in the computer lab which is provided with easy and free access to internet.
- Regular monitoring of suggestion box meant for students.

UG	PG	Ph. D.	Others
239	11	Nil	Nil

(b) No. of students outside the state   Nil

(c) No. of international students   Nil

Men

No	%
10	4

Women

No	%
240	96

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
153	9	2	94	Nil	258	164	11	1	74	Nil	250

Demand ratio1:5   Dropout: 0.01%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Career counselling providing for the outgoing students in collaboration with various government and non-government agencies.
- Topics of relevance are given more focus and are discussed during regular class hours.
- Tips for appearing competitive exams are taught accordingly.
- Regular conduct of MCQ model clinical written examination

No. of students beneficiaries | 138

5.5 No. of students qualified in these examinations

NET | NIL   SET/SLET | NIL   GATE | NIL   CAT | NIL

IAS/IPS etc | NIL   State PSC | 5   UPSC | 2   Others |

5.6 Details of student counselling and career guidance

- Need based counselling and regular academic counselling.

No. of students benefitted | 239

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
3	50	35	24

5.8 Details of gender sensitization programmes

- ✓ Self-defensive classes are provided once in a year for students with different schedule.
- ✓ There are separate common rooms for boys and girls.
- ✓ There are separate toilet facility for each gender.
- ✓ Developing the favourable environment to prevent the sexual harassment.
- ✓ Anti-women harassment cell
- ✓ Awareness programme regarding women safety issues.
- ✓ Women's day celebration by NSS unit of the college
- ✓ Health talk on personal and menstrual hygiene by faculty
- ✓ Yoga training programme by an expert.

5.9 Students Activities

    5.9.1   No. of students participated in Sports, Games and other events

State/ University level | 10 | National level | NIL | International level | NIL |

No. of students participated in cultural events

State/ University level | 20 | National level | NIL | International level | NIL |

    5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level | NIL | National level | NIL | International level | NIL |

Cultural: State/ University level | NIL | National level | NIL | International level | NIL |

5.10 Scholarships and Financial Support

	Number Of Students	Amount
Financial support from institution	10	Rs. 3.2 Lakh
Financial support from government	42	Rs. 23.02 Lakh
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11   Student organized / initiatives

Fairs   : State/ University level | NIL | National level | NIL | International level | NIL |

Exhibition: State/ University level | 1 | National level | NIL | International level | NIL |

5.12   No. of social initiatives undertaken by the students

- Conducted five days free residential medical camp at Anakampoyil, Calicut.
- Observance of world environmental day and campus cleaning on 05/06/18
- Avarkoppam : Flagship program of MIMS College of nursing to support inmates of Old age Home Narikkuni.
- One day free medical camp at RHC, karad
- Seminar on FirstAid at Advanced Training Institute,Calicut
- Padikkam Plavillodae-Awareness Programme
- Health Awareness Programme(Flood Relief Activities)
- Chlorination of Well(Flood Relief Activities)
- Volunteering Flood Relief Activity in DTPC Flood Relief Camp,Calicut
- Clean Campus Green Campus
- Flood Relief Donation
- Health need assessment survey in selected wards of Vazhayoor Panchayat..
- Participated in Campus cleaning programmes and pulse polio immunisation programmes.
- Participated in Mass Drug Administration campaign against filariasis in the Vazhayoor Panchayat, Malappuram
- Screening campaign against malnutrition among children in selected Anganwadis wards of Vazhayoor Panchayat.
- Conducted street play on awareness of Tuberculosis.
- Adolescent education programme in selected Anganwadis of Vazhayoor Panchayat, Malappuram.
- School health program at AM LP School, Kottupadam, Malappuram.

5.13 Major Grievances of students (if any) Redressed:

Following grievances were redressed during the year 2017-18:
- Water scarcity in the campus is managed by construction of new well.
- Installation of more water coolers in the campus.
- Remedial teaching for slow learners
- Practicing Yoga and Meditation to enhance psychological wellbeing of students.

Criterion – VI

6. Governance, Leadership and Management:

6.1 State the Vision and Mission of the institution

> **VISION**: To be among the leading nursing colleges in the country with highest standards of nursing education, practice and research
>
> **MISSION:** To prepare compassionate nurses for a caring profession of nursing

6.2 Does the Institution has a Management Information System

YES

The administrative works of the office is completely automated. The accounting, student admission, academic and student affairs are done with the software. The software- HRMS is used for the HR management of the institute.

The website address of the institute:mimscon.com

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- MIMS College of Nursing is under the Kerala University of Health Sciences. This college implements the syllabus of the university in strict accordance with the existing rules and norms to develop curriculum.
- The curriculum structure of the B.Sc. Nursing programme is based on the King's Goal Attainment theory, Homeostasis and Nursing process and M.Sc. Nursing programme is based on the 3 P learning model of John Biggs. The curriculum imparted here prepares the students to meet the national and global demands.
- Curriculum review and development is done regularly to keep pace with developments in respective fields and meets the requirement of academia, industry/profession and society.
- The curriculum committee takes up the initiative in curriculum design to address the needs of the society and to ensure the relevance to the regional / national and global trends and developmental needs.

6.3.2 Teaching and Learning:

1. Master Teaching Schedule: Early preparation of dated master teaching plan, to ensure completion of classes on time, there by providing adequate time for revision.

2. Experiential learning as a clinical teaching method: Educators interact with students in providing direct experiences and focused reflection in order to increase knowledge, develop skills and clarify values

3. Problem-Based Learning (PBL): It is a student-centered pedagogy in which students learn about a subject through the experience of solving an open-ended problem found in trigger material.

4. Comparative case study method: Is a clinical teaching method in which students are trained to compare and learn similar cases with different symptoms.

5. Remedial teaching- Special tutoring is arranged for the slow learners with mentorship with a teacher.

6. Preparation of academic calendar- The Academic Council of the College prepares the academic calendar for the year in advance. The activities, sessional exams and the holidays are shown in this calendar. The teaching and learning activities of the college are planned according to this. Along with this the value added services like personality development classes, career guidance and language development classes are provided.

7. ICT-enabled teaching-learning process- ICT enabled teaching–learning, smart class rooms with e-resources, power point presentation and online correction of assignments are the inseparable part of the education process in the campus. Faculty and students can use the intranet facility to retrieve the data related to their academics. Every class room is enabled with wall mounted LCDs and OHP projectors.

8. Peer learning- Peer learning is encouraged among the students. This is one of the methods adopted for the weaker students. Weak students are assigned to an excellent student who showed better performance in the examination.

9. Enquiry based learning- Community survey, projects and PBL sessions are practiced in the academics.

10. Clinical Competence Enhancement Program (CCEP) – to equip the students to excel in their clinical competence through following steps:

a. Classifying all nursing procedures which the student will be able to perform independently or under supervision or will be able to understand through observation.

b. Providing an arena for the students to practice the procedures as per the classification norms.

c. Reducing the degree of supervision as the student's confidence increases without compromising patient's safety.

6.3.3 Examination and Evaluation

- Exam scrutiny cell: A well-functioning of exam scrutiny cell with subject experts for scrutiny and selection of question paper from the question paper pool.
- Internal examination: Is conducted by the college thrice in a year in every academic year and a model exam as per university guidelines. A blue print of the question paper and answer key are made in advance and monitored by curriculum committee.

- The institution uses Peer evaluation, Question bank and internal assessment to ensure the effectiveness of teaching and learning process.
- The institution has a continuous evaluation system by using multiple evaluation strategies to get a cumulative effect on all aspects of teaching learning.
- Transparency of exams- Students are evaluated based on the ccumulative Clinical Evaluation Proforma. This includes Rating scales, structured evaluation checklists for clinical performance and wide variety of evaluation criteria according to the nature of assignments.
- Result of internal exam: Answer papers are assessed, according to the answer key. The result of the examination are announced within 5 days of exam.
- Result Analysis- Analysis of student performance has done after every internal and university examination. The Principal and the Heads of Department monitor the performance of the students and remedial action is being ensured for slow learners.

6.3.4 Research and Development

The following are the strategies adopted by the IQAC for research development.

- ✓ A well-equipped research lab with all sophisticated materials such as dissertations, e-journals, standardized tools, computers, LCD projector and AV aids. Software such as R stat, SPSS, Epi info, Grammarly, plagiarism checker are being installed.
- ✓ The college is approved as a research centre by KUHS.
- ✓ Faculty are sponsored to participate in continuing education programme in research methodology and ethical guidelines in research organized by KUHS.
- ✓ Continuing nursing education in research methodology and biostatistics.
- ✓ Individual and departmental research projects.
- ✓ Faculty are benefited with grants for approved research projects.
- ✓ A Well-functioning institutional ethics committee.
- ✓ Research articles are published in online newsletter.
- ✓ Monitoring the activities of scientific research committee.
- ✓ Ensure the functions of institutional journal club.
- ✓ Encourage research projects of social commitments.
- ✓ Motivating teachers to take research projects and publish in national and international journals.

6.3.5   Library, ICT and physical infrastructure / instrumentation

Library Policy: Well-structured library policy is implemented for the easy availability of books and other scientific resources for students and faculty. Separate section in library for UG students, PG students and faculty. Local area network, photocopier and printer are available in the library.

- A well-equipped **research lab** with all sophisticated materials.
- **New arrivals of text books and journals** (printed and e journals).
- Laboratories, ICT based instruments and computers are updated.
- 24 x 7 Internet facility with Wi-Fi is enabled in the campus.

6.3.6 Human Resource Management

As a part of the human resource management the following measures are taken in the college;

- Institution has a well-defined policy for recruitment and selection of faculty and other staff.
- Induction training for newly joined staff.
- Continuous staff development programmes.
- Staff welfare programme include medical insurance, ESI, PF, hostel facilities, staff guest house, cafeteria, leave facilities as per government rules, annual increment as per performance appraisal, annual get together, annual tour, annual sports and arts days.

- **Work assignment of the faculty:** For every faculty, the work assignments for the next academic year is assigned at least 3 months before the starting of the program.
- **Infrastructure and resources:** The management provides all the resources needed for the effective teaching learning activities.
- **Feedback to the faculty:** The head of the institution use to monitor the faculty performance through different strategies; university results, clinical performance of students, peer evaluation, evaluation by departmental head, feedback from students and parents. Based on the feedback received through such measures, the performance of faculty are evaluated. These are again used for the best teacher awards. If any lacunae are noted through these evaluations, the faculty are provided with feedback and prompt remedial measures will be advised.
- **Increments and monetary benefits to the faculty:** After the period of probation, the faculty gets the increment in their salary. Based on the different feedbacks (exceptional) the faculty get special monetary benefits.
- **Regular faculty meetings:** Through regular staff meetings the new decision taken by the management or any change in previous ones are communicated to staff. The faculty are encouraged to give

suggestions regarding the decisions. The institutional decision making is done in a democratic pattern. Each faculty is encouraged to give suggestions during this meeting.

o There is MIMS day celebration for the entire employees of the corporate in every year. All employees are given chances to perform their artistic and academic talents through competitions and stage performances. This event is a celebration where the top level management interacts with all employees and rewards are given for best workers. All employees and their families are invited for dinner in this function.

o **Best Worker Award**- Every year the management provides best worker and chairman's award to the best employee of the MIMS corporate.

6.3.7 Faculty and Staff recruitment

The recruitment of the faculty and non-teaching staff is done on the basis of type of post created, strictly by following the rules and regulations laid down by the government, university. The recruitment team of the college consists of the Principal, HOD of the concerned department, management nominee and a subject expert. There is a well formulated recruitment policy for the recruitment of the teaching and non-teaching staff that includes a three tier process of written examination, OSCE, oral presentation and personal interview. The faculty who secure a cumulative score above 70% appointed as faculty to the college.

6.3.8 Industry Interaction / Collaboration

Institute is providing opportunity for the students to visit different types of industries like Steel Authority of India Ltd, Malabar spinning mill Calicut, VKC footwear Nallalam, Commonwealth tile factory, Kerala Co-Operatve Milk Marketing Federation Ltd etc.   It is enabling the students to understand the different aspects of occupational health. The institution signed MOU with Nursing Research society of India (NRSI) for research collaboration and capacity building. MOU signed with Central university, Kasaragod for starting community college.

6.3.9 Admission of Students

Admission of the students is conducted as per the University norms and government orders. Admission for the government quota students of both UG and PG is done by the LBS. Admission to Management seats are also done as per the University and government norms. Strict transparency and admission rules are adhered by the College.

6.4 Welfare schemes for

Teaching	• Allocation of Research grant for conducting research projects. • National Health insurance for the employees. • Holidays are given as per the Government rule. • Casual leaves and medical leaves are given as per corporate policies. • There are annual increments for every staff based on performance appraisal and special increment for outstanding performances. • Sabbatical leave for those completing five years. • Leave and registration fee for attending conferences for permanent employees. • Hostel for the staff if required • Snack parlor for staff and students. • Transport facility for staff and students • Annual tour for the all staff • Gratuity for the employees , those who complete 5 years of continuous service
Non-teaching	• ESI benefits. • Advance salary for contingencies are provided. • There are annual increments for every staff based on performance appraisal and special increment for outstanding performances. • Hostel for the staff if required. • Best worker award for outstanding performances. • Staff Tour:.
Students	• Endowments from stakeholders for the best performers. • Fee concession for the economically backward students. • Soft skill training programme for outgoing students. • Introduction of 2 additional credit based courses (health promotion and geriatrics) • Placement of students in the parent and other institutions. • Stipend for PG students. • College day celebration. • Graduation ceremony.

	• Book banking.
	• Language development programmes.
	• Celebration of festivals.
	• Medical insurance
	• Scholarships- minority scholarship, university scholarship

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done   Yes ■   No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	YES	INC, KNMC KUHS, NAAC	YES	Inter departmental heads
Administrative	YES	INC, KNMC KUHS, NAAC Aster DM Group	YES	MIMS

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes ☐   No ■

■   ☐

For PG Programmes   Yes   No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Regular examination schedule for all the courses from the beginning of academic year
- Online question papers: Question paper is available only half an hour before the starting of the examination from online by using password. It is downloaded and the copies are distributed just before examination to the students.
- Online entry of marks for practical examinations and hard copies are send by post.
- Centralized valuation camps for paper valuations.
- University provides photocopy of answer scripts to students on request with a specified fee.
- The results will be announced in the university website.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Institute has well-functioning Alumni. Institute involves the alumni in its activities whenever possible, by inviting them for the special programs of the college. Alumni meetings are conducted in the college regularly. Alumni extends whole hearted support to all the proposals put forwarded by the college management meant for the development of the institution. Alumni donated a water cooler, podium and sound system to the library.

6.12 Activities and support from the Parent – Teacher Association

- Regular PTA meetings are held in the college. PTA meeting schedules for the academic year for each class is prepared in advance. And it is intimated to the parents through post cards from the college. Feedback focused on improvement area of students is taken at the time of the PTA meetings. Parent-Teacher Meetings help to communicate the academic progress of children to the parents. PTA sponsored wall paintings in the college.
- PTA sponsors gold medal for best outgoing student

6.13 Development programmes for support staff

- ✓ National Health insurance for the employees.
- ✓ Festival allowance for all permanent employees.

- ✓ Holidays are given as per the Government rule.
- ✓ Casual leaves and medical leaves are given as per corporate policies.
- ✓ Advance salary for contingencies are provided.
- ✓ There are annual increments for every staff based on performance appraisal and special increment for outstanding performances.
- ✓ All staff with salary below Rs 21000 are benefitted from ESI scheme.
- ✓ Best worker award for outstanding performances.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Abundant trees and plants grown in campus. Planting saplings are regularly included as part of environmental day celebrations.

- Institution took effort to plant 500 saplings that were received from social forestry department. Herbal bunch grass (Ramacham) and tapioca stems were also planted to prevent soil erosion.

- Cleaning days are conducted in regular intervals to keep campus neat and to maintain greenery.

- Usage of paper has been minimized since last few years. As the college has enabled green computing, all the departments are availed a node with computers, and all faculty can approach the office and college through this

- Flex boards are banned inside the campus. Eco friendly banners made up of clothes are used instead of flex banner

- The College is situated in a serene area of Vazhayoor Panchayat as a part of 36 acre land of MIMS Academy, the college is away from heavy traffic and is surrounded by natural beauty with nature's landscape.

- The College is built with maintaining the natural terrain landscape with manicured garden. The college building possess in built fish pond. All these provide the serene environment for learning.

- Furthermore, the institution has an active unit of Nature Club under the SNAand the nature club organizes the environmental day celebrations, campus cleaning programmes, eco-friendly activities such as implanting trees and gardens in the campus.

- Biogas plant is available in hostel for utilizing organic waste from the hostel.

- The hospital has secured the state award for its echo friendly activities. Sewage system is well maintained in the hospital and the treated water is used for cultivation of kitchen garden. Pollution Control Board certification is also awarded to the MIMS Hospital for the last 5 consecutive years.

- The campus is renowned as plastic free campus.

- Installation of solar panel for street light.

- Appreciation of paperless communication.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Exam scrutiny cell to maintain the transparency of internal examinations.
- Academic audit
- National level conference on ''Ageing: A Biological   Reality, Let Us Embrace' - 8th to 10th February 2018
- Workshop on essential pain management- 25th September 2017
- Workshop on oncology nursing – 14th& 15th October 2017
- Workshop on 'Critical care Nursing' – 25th February
- Workshop on 'Biostatistics'- 10 & 11th August 2018
- NSS residential camp-(survey and medical camp at Anakkampoil)
- Observance of international yoga day 21-06-2016
- Journal clubs on every alternate Saturdays by faculty

7.2   Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Re-Accreditation of NAAC

SSR is prepared with qualitative and quantitative matrices and awaiting for new format for HSIs.

Preparation of herbarium

Herbarium is prepared with plants of medical importance and is well maintained in the campus.

Starting of geriatric care initiative 'Avarkoppam'

Students and faculty conducting regular visits at ATHANI Narikkuni and providing various

services such as Nursing care, organizing cultural programs for inmates, financial support,

supply of medical equipments at free of cost etc.

'Undoing the wrong doing' – School initiative

Many schools in the Vazhayoor Panchayat were covered under the program. Awareness regarding the ill effects of mobile phones were taught to the students. Health education to parents also organized as a part of it.

Conference/workshop on geriatrics

A national level conference is organized on geriatrics 'Ageing a biological reality, let Us Embrace' which held on 8th -10th February 2018 at Aster MIMS Hospital, Kozhikode

Health promotion: 2 credit course to final years

A new credit based course on health promotion was introduced to the outgoing BSc Nursing students. Total 60 students awarded the course in the last year.

New HSSC certificate courses

5 new HSSC programs were introduced in the last year including Diploma in Medical Equipment Technician, Diploma in General Duty Assistant , Health Information Management (HIM),Emergency Medical Technician Advanced and Diploma in Dialysis technician.

Community screening program

Mass screening campaign were organized at different wards of Vazhayoor Panchayath against nutritional deficiencies and common infectious diseases. Which help the community people in early identification and prompt treatment of such diseases.

Training of faculty for preparing for HSSC course

Ms. Mary Elizabeth, Asst. Professor, MIMS College of Nursing underwent training for HSSC certificate courses.

Observance of National important days

Under the guidance of IQAC, MIMS College of Nursing observed all days of national importance. The theme of each day was discussed and many related programs were organized.

Free medical camp

Free medical camps were regularly organized by MIMS College of Nursing. The camp were conducted at rural areas and the need based services were rendered.

Mass health education programs

Many mass health education campaigns were organized at different areas of Vazhayoor Panchayath. It helped the community for primordial and primary prevention of many diseases.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1) **Clinical Competence Enhancement Program (CCEP)** – to equip the students to excel in their clinical competence through following steps:
a. Classifying all nursing procedures which the student will be able to perform independently or under supervision or will be able to understand through observation.
b. Providing an arena for the students to practice the procedures as per the classification norms.
c. Reducing the degree of supervision as the student's confidence increase at the same time keeping an eye on the patient's safety.
2) Clinical written examination

  ➢ Preparation of multiple choice questions by faculty:
    •These questions are based on clinical skills and clinical cases exposed to the student during postings
    •The question are pooled and HOD will select 25 questions for each specialty

  ➢ Administration of MCQ
    • MCQ is administered on the prior to clinical posting
    • Results are analyzed and based on this microteaching topics are selected
    • During clinical posting microteaching sessions are conducted.
    • Posttest are conducted at the end of clinical posting.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Immense participation in post flood relief activities
- Initiation of roof top vegetable garden
- Regular undertaking of Campus cleaning drives as a part of NSS and
Swachh Bharat abhiyaan.
- Environment cleaning and training of patients at Government Mental
Health Centre, Kuthiravattom,
- Chlorination of well and cleaning the pond undertaken.
- Usage of paper has been minimized since last few years. As the college has enabled green computing, all the departments are availed a node with computers, and all faculty can approach the office and college through this
- Flex boards are banned inside the campus. Eco friendly banners made up of clothes are used instead of flex banner

7.5 Whether environmental audit was conducted?   Yes [■]   No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT ANALYSIS

Strength
Curriculum
- ✓ Based on educational philosophy, objectives and policies.
- ✓ Developed by affiliating bodies (INC, KUHS)
- ✓ Advanced planning for curriculum.
- ✓ Exam scrutiny cell
- ✓ Credit based additional courses
- ✓ Competency based curriculum.
- ✓ Outcome based curriculum.
- ✓ Develops critical thinking and problem solving skill
- ✓ Periodic revision and modification
- ✓ Integrated clinical practices
- ✓ Diverse teaching learning strategies
- ✓ Variety of learning experiences
- ✓ Evidence based practice
- ✓ Better evaluation strategies; for faculty and students
- ✓ 360 degree evaluation for faculty
- ✓ Opportunity for faculty development programme.
- ✓ Examination system
- ✓ Double valuation
- ✓ Opportunity for photocopy of answer sheets
- ✓ Computer education and nursing informatics
- ✓ Opportunity for co-curricular and extracurricular activities
- ✓ Quality assurance

Faculty:
- ✓ The Head of the department of the Child Health Nursing department is PhD holder and is the Principal of MIMS College of Nursing, Director of MIMS academy and approved guide by INC PhD consortium & KUHS.
- ✓ Faculty with ample clinical experience
- ✓ Publication in various National and International journals.
- ✓ The Head of the department of the research department is a PhD holder.
- ✓ The faculty of the Child Health Nursing department is currently pursuing PhD under Himalayan University.
- ✓ The faculty of the Medical Surgical and Community Health Nursing department are currently pursuing PhD under INC consortium.
- ✓ One of the faculty of Medical Surgical Department is an M. Phil Holder

Laboratory facilities
- ✓ Well-furnished and fully functional laboratories – FON lab, advanced nursing lab,
Community health nursing lab, MCH lab, Pediatric lab with adequate number of simulator mannequins and articles.
- ✓ A well established research department with a research lab.

High class clinical facilities:
- ✓ Aster MIMS Calicut is the first multi-specialty hospital accredited by National Accreditation Board for Hospitals and Health Care Providers (NABH).

- ✓ It has state of art super specialty areas which serves as an asset as well as learning for its learners

PG programme:
- ✓ Conducting PG programme under three specialties
- ✓ Ongoing PG research studies:

Others
- ✓ Approved research centre by KUHS
- ✓ NSDC courses & HSSC programmes are running by the institution.
- ✓ 2 (f) status by UGC
- ✓ Updated files, faculty handbook, pre-planned academics, work plan, NCS software.
- ✓ Multiple Evaluation strategies (including online journals) through college and undertaking microteaching and conducting clinical written examination
- ✓ Conducting academic counselling, identification of slow learners and peer teaching activities.
- ✓ Strict adherence to the master time table and subject plan.
- ✓ Periodically organised PTA meetings for keeping the parents well informed regarding the student's status, in addition to the sending of progress report.
- ✓ Observes national days of importance related to concerned specialty.
- ✓ Conduct regular department meetings, faculty meetings and journal clubs.
- ✓ Organizing revision classes for the students before attending the university examination.
- ✓ College and hospital library have adequate number of books in all specialties.
- ✓ Access to journals (including online journals) through college and Hospital library.
- ✓ Faculty regularly attending CNE programs
- ✓ Department wise Faculty Research
- ✓ Absorbing new faculty through a precise and filtered recruitment system comprising of a written exam, OSCE, PPT presentation and interview.
- ✓ MSc nursing students pursuing clinical practice at MIMS Hospital work for a 6 hour shift with stipend taking up the patient assignment.

Weakness:
Lack of availability of new faculty competent enough to clear through the crucial recruitment procedure.

Opportunities:
- ✓ Ample opportunities for the students to keep up to the standards of the profession than compared to most of the other colleges.
- ✓ Elaborate career opportunities for the students as well as the faculty in DM group worldwide
- ✓ Ample opportunities for attending and organising conference, training courses and thereby progress towards career development.
- ✓ Patient assignments are given according to the level of student.
- ✓ Integration between theory and practice.
- ✓ Fund is being provided by the institution for conducting departmental researches.
- ✓ Institution encourages faculty for attending professional conferences and scientific paper presentation.
- ✓ More of hands on experience in clinical labs with OSCE.
- ✓ PhD study leave.

Threats:
- ✓ Staff turn over
- ✓ Decreasing number of PG admissions.
- ✓ Delayed university exams and results.
- ✓ Decline in the quality of students taking admission compared to previous batches.

8. PLANS OF INSTITUTION FOR THE NEXT YEAR

- Re accreditation of NAAC

- Beginning of B.Voc program under community college

- Beginning of NPCC courses

- Preparation of roof top vegetable garden

- Flagship programs: Avarkoppam, Undoing the wrong doing, Avalkoppam.

- Evidence based nursing unit

- Community awareness programs and need based medical camps.

- Motivation of conducting more research projects and publications

- Organize NRSI regional conference

- Organize workshop on curriculum development

- Organize National conference on Oncology

Signature of IQAC Co-ordinator   **Signature of IQAC Chairperson**

ANNEXURE	ITEM
I	ACADEMIC CALENDAR
II	MASTER ROTATION PLAN i. B.Sc. Nursing ii. M.Sc. Nursing
III	ALUMNI FEEDBACK
IV	EMPLOYER FEEDBACK
V	PARENTS FEEDBACK
VI	STUDENTS FEEDBACK
VII	BEST PRACTICES